



## A LETTER FROM OUR CEO

Dear Summit Stakeholders,

I am pleased to share our sustainability program at Summit Materials with you. The program is designed to create long term value by working to meet our stakeholders' needs and mitigate our global impact through meaningful local actions.

Our strategy is to foster the entrepreneurial spirit of the companies who have signed with us, maintaining a decentralized, yet interdependent organization. Our sustainability program aligns with this strategy. We encourage each of our companies to address the issues that are most relevant to their local environment, their communities, and their stakeholders. Our mission is to have a positive impact in the places where we operate, and we intend to deliver on that mission through the 3 pillars of our program: employees, community, and environment.



Employees are our greatest asset, and their safety is our highest priority. Promoting the health and wellness of our employees, fostering innovation and opportunity encourages our growth and status as an employer of choice.

Our communities are the ultimate end users of our products and services, and we believe that engagement through philanthropy, volunteerism, and educational programs is another meaningful way to deliver value to our customers.

Although we are in the extractive industry we are committed to mitigating or eliminating the impact on our environment. Our partnership with the Wildlife Habitat Council also demonstrates a long term commitment to stewardship of the land by supporting biodiversity and educational programs on the property we control.

Sustainability is a long journey of continuous improvement on which we are proudly embarking.

I want to thank each of the Summit Materials employees for their commitment to sustainability and to the pursuit of excellence every day.

A handwritten signature in black ink, appearing to read "Tom Hill". The signature is fluid and cursive.

**Tom Hill, CEO**