



Summit Materials Health & Safety Policy

Safety is a core value at Summit Materials, and is part of everything we do. We are uncompromising in our commitment to safety and the well-being of our employees, our customers, and our communities. Safety is the responsibility of every individual at Summit Materials and we are all held accountable for going home safe at the end of each work day. Summit Materials occupational health and safety policy and program is applicable to all employees, to all subsidiary companies, including all facilities and operations. Summit Materials safety program also applies to contractors, vendors, and customers and visitors who frequent our sites and facilities.

Accordingly the Company will:

- Engage and empower employees through education, training and leadership to enable and motivate our teams to understand and comply with applicable safety laws and this policy.
- Use incident/injury fundamental principles to guide risk assessments and to develop the culture of safety with tools and language that is consistent across all operations.
- Develop location specific emergency preparedness plans that address medical, weather, environmental and crisis related events.
- Distribute reports on a frequent basis regarding injuries, diseases, and work-related fatalities.
 - Weekly – Journey to Zero (number of recordable injuries, lost time injuries, preventable fleet incidents and near miss incidents)
 - Monthly – Master safety report (rates for recordable injuries, lost time injuries, lost day, citations per inspection day, and preventable fleet)
 - Quarterly – 10Q 10K SEC report
 - Yearly – OSHA 300 logs, Sustainability and Annual Reporting (rates for recordable injuries, lost time injuries, lost day, and preventable fleet).
- Operate all mine sites responsibly following the highest standards for safety, environmental, community and regulatory requirements. This process includes maintaining mine plans and comprehensive reclamation protocols that meet or exceed our permitting requirements.
- Conduct reviews of safety, health and environmental practices at Company facilities to verify compliance with applicable laws and regulations and to identify and correct operational practices that might impair safety, health or environmental quality at such facilities.
- Use management systems to collect and share real time data and protocols related to safety reports, inspections, and emergency or unexpected events.
- The responsibility for implementation of these policies rests with the presidents of the Company's operating divisions and the supervisors to whom they report.
- It is the responsibility of every employee to comply with applicable laws, promote these policies and report to management any Company practices that may be in violation of laws or Company policies protective of safety, health or the environment.