# Cornejo & Song



BUILDING A SUSTAINABLE FUTURE

## A LETTER FROM THE PRESIDENT



Cornejo & Sons is a company that was built upon family values of trust, respect, and integrity. We work hard to maintain those values not only on our job sites, but in our offices, our neighborhood, and our city. Our values are what keep us constantly looking for ways to improve and better ourselves as a company and as part of a greater community within our area. Our neighborhood, South City, trusts us to maintain our integrity by implementing safe and sustainable practices for our business.

Our relationship with South City, its residents, businesses, and organizations are integral to the very nature of our company. Everything we do on our campus affects those around us. Thus it is imperative that we keep ourselves accountable. From implementing guiding safety principles into our everyday actions, to installing a tire-

washer to reduce dust emissions and debris, we strive to foster a healthy and sustainable relationship between our employees, our community, and our environment.

In 2019, we made a concentrated effort to give back to the community that has helped us grow and thrive at our Witchita location. Our employees participated in communitybuilding and outreach events throughout the year - most notable are the school supply drive for Anderson Elementary, the sponsorship of MAGIC (Mentoring A Girl In Construction) Camp, and the implementation of our second Wildlife Habitat Council Project.

Longevity, sustainability, and a positive impact are the three goals that keep us moving forward every day. We strive to make Cornejo the best possible company that we can, and that takes us all working as a team every day. The power of a positive team comes from a unified vision with a commitment to our purpose.

Patrick Short. President



### **Company Overview**

Cornejo & Sons is a vertically integrated construction materials company based out of Wichita, KS. Cornejo and all of our subsidiaries are dedicated to providing quality services and materials on time. Cornejo's operations include aggregate production and delivery, asphalt and Ready Mix concrete production and paving, commercial paving maintenance, heavy highway construction, construction landfill and recycling, and site development and construction. We are committed to exceeding our customer's expectations and providing resolutions for their construction projects.

### What We Believe

We believe that doing the right thing environmentally, socially, and fiscally is what makes an outstanding company. Our Corporate Sustainability Mission is to incorporate social and environmental values into our business so that we have a positive impact, improving the places where we live and operate.

### **Our Leadership Team**

PAT SHORT. President TIM ZYNDA, Vice President, CMC and Transportation CHRIS BLADEL, Vice President of Aggregates Sales MICHELE WEDAN, Human Resources Director OMAR FRANCO, Safety Director DEBBIE VANDERBEKE, Business Analyst RANDY HATTESOHL, Construction General Manager MIKE ROUDYBUSH, Construction Manager, Public BLAKE BLASI, Construction Manager, Private BRIAN WEBER. General Superintendent JOHN CLARK, Midwest Minerals Manager BRIAN SIMPSON, Shop Manager



At Cornejo, our employees are our most valuable resource. Their hard work and dedication to quality and service are what make Cornejo a leader in our industry. We pride ourselves on employing the most talented, dependable, and passionate individuals who get the job done right the first time, every time.

The Cornejo crews work hard day in and day out to make sure each project is done with integrity and quality. Because of this, we like to take the time to show them our appreciation. Throughout the year, management hosts events and gatherings to recognize the excellent work of our team members. These events include our annual company Christmas party for employees and their families, cook-outs on job sites, and award presentations at our annual safety breakfast.

Read on to see more about what we're doing to appreciate and enrich our biggest and best resource: our incredible employees!



# **LEADERSHIP** JOURNEY

At Cornejo, safety is priority number one. Creating a workplace culture that places safety above all else starts at the top. That's why we started the Leadership Journey. Frontline managers and leaders began an intensive training course on how to be safe and effective leaders in the construction industry. We had two groups of leaders going through the program simultaneously - one group of English speakers, and the other, Spanish speakers. This marked the first time Cornejo has ever hosted a leadership event/program entirely in Spanish.

### ENGAGED IN BALLENESS 312 Number of employees and spouses who utilized the Engage Wellbeing app in 2019



### Safety First. Always.

At the end of 2019, Cornejo developed a new safety leadership team to tackle some of the biggest issues causing workplace mishaps: slips, trips, and falls. These needless mistakes cause ample injuries annually nationwide, making them one of the most common workplace accidents.<sup>1</sup> It is our job as a safety-minded company to combat these hazards by teaching our employees to be aware and vigilant while on the job.





### **Debbie Ring Aggregates Executive Assistant, 33 years**

"I consider it an overall achievement to have been given the opportunity to work for, and with, such wonderful people from day one. Facing life's challenges and making difficult decisions is much easier when you have people that are willing to listen, teach, and steer you in the right direction."

# **WOMEN IN CONSTRUCTION**

Any woman working in construction will tell you that the job is not always the easiest. Construction is a historically male-dominated industry and women face daily challenges as the minority group of the profession. Dispatch Supervisor Sherri Stapleton said, "The biggest challenge of being a woman in construction is getting respect and trust. They aren't given, they're earned. The majority of our customers are men and I know I have to prove that I am knowledgeable and I have to back up what I have promised." Day in and day out, our ladies show just how exceptional they are. Whether their work is in the office or out in the field, the Cornejo women help support each other to get the job done.



### **Sherri Stapleton** CMC Dispatch Manager, 20 years

"I have three daily goals. When I talk to anyone especially customers, I want to make them feel like they are the most important person in the room or on the phone. Second, I want to get at least one laugh or smile out of them. Third, I want to give our customers the best possible service. When any of these three things happen, I feel like I have done my job and that's my biggest reward."



### Norma Terrell **Logistics Truck Foreman, 15 years**

"Although the road of being in construction has been long and challenging, I would not change a thing. Ladies, keep your heads up and know that we are strong and empowering and we have the skills and will make a difference in construction."

Environmental sustainability is more than the right thing to do, it's good business. Environmental compliance, resource efficiencies, reductions, and recycling are paramount to our sustainability program today, and for the future. Conservation and stewardship programs influence the way we work with the land beyond our primary use. In partnership with the Wildlife Habitat Council, we work to promote biodiversity and establish native landscapes whenever possible.

In our industry, it is vital that we remain cognizant of our environmental impact. This is why we view sustainability as an such important part of our business. These efforts are an opportunity to reduce our impact, and promote responsible use and restoration of the lands on which we operate.

Read on to learn more about our most impactful initiatives, receiving our first Wildlife Habitat Council certification, and the process of earning our second!



# Ц



The summer of 2019 experienced heavy rainfall. Various Cornejo sites had to deal with flooding which impacted material processes and transportation.

The difficulties did not end with construction projects, and our wildlife habitat sites were also impacted by the rising waters. Because of flooding, access to our wildlife sites was restricted, and our duck tubes were entirely underwater, rendering them unusable. Nesting boxes were surrounded by moats of water, endangering the lives of fledging chicks. and pollinator plants drowned in puddles.

In spite of it all, Cornejo crews managed to successfully complete all work projects, have recordbreaking production days, and maintain the health and safety of employees. Our wildlife habitats bounced back with some clean up and improvement work, and are now better than ever.

## **OUR IMPACT** IN NUMBERS **1 New Asphalt 51 Pollinator** Recycled Plant **Plants** Concrete







### Office Recycling

recycled.

Cornejo started in 2019 an office recycling program for paper, plastic. cardboard, and cans. collecting 6,400 tons of recycled materials.



**110 Vehicle Batteries** Recycled

### **520 Volunteer Hours**

Employees donated their time at organizations such as Anderson Elementary School, YMCA, American Diabetes Association, and United Way of the Plains.



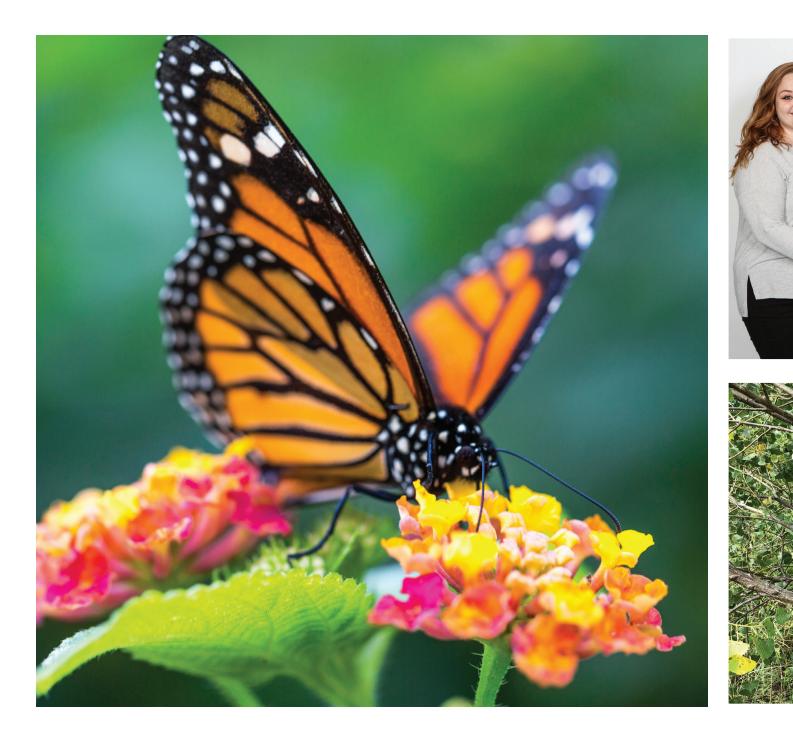
# **THE BIRDS** & THE BEES

In 2018, Cornejo was awarded national certification for our Wildlife Habitat Council project on nesting boxes. In 2019, the sustainability team decided to expand on the previous year's success by adding in a new component: a pollinator garden.

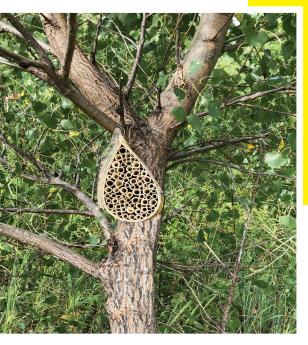
The purpose of the pollinator garden is to promote the native pollinating species, such as hummingbirds, bees, bats, moths, and beetles. By planting things like coneflower, aster, and milkweed, we attract pollinating species who then spread pollen and seeds elsewhere thus promoting more pollinator growth.

Pollinators are responsible for the creation of many of our favorite things. Herbs like lavender and parsley, vegetables like carrots and onions, and fruits likes watermelon and apples wouldn't be possible without pollination. With many pollinator species on the decline, it is our responsibility to try to revitalize the plants and environments that help them thrive.

We hope to continue developing the site, growing it to accommodate more pollinating plants and bringing in more vital pollinators.









We believe that we are an integral part of the communities where we operate, and we work hard to have a positive impact in the places where we live, work, and play. Our community initiatives range from in-house events such as potluck lunches to outreach activities like our inaugural Cornejo Cornhole Championship.

Being an active part of our company community as well as the greater Wichita community is a vital element to our organization's success. One of our biggest areas of community focus is introducing the younger generation to our company and the many things we offer. We have a strong relationship with Anderson Elementary School, and take part in many events like Touch-A-Truck with schools around the city. While we may be a very visible company, we want these students to grow up knowing that there is more to our company than the work we do on the roads every day.

# **Building A** Community

The Cornejo corporate office is located in south Wichita. Kansas in an area that is characterized as low-income and highpoverty. Anderson Elementary School is nestled right in the heart of that area and teaches some of the hardest hit populations in Wichita. These young children are facing major challenges and we at Cornejo have recognized that this struggle is right in our backyard and that we can do something about it.

Throughout the year, Cornejo volunteers visit Anderson Elementary and interact with these students in positive and rewarding ways. We participate in weekly reading sessions with struggling third-graders through United Way's Read to Succeed program. We attend their Kindergarten Career Fair to show them that they have options to use their skills and work with their hands, and we sit with them at lunch and help provide them with a positive adult role models.

Our work with Anderson Elementary is vital, necessary, and very rewarding. We at Cornejo relish working with our community and will continue doing what we can as long as we can.





# **Simply Magical**

### **Cornejo Cornhole**

The second annual Cornejo Cornhole Tournament was an absolute success. Through donations, team registration, and beverages sales at Aero Plains Brewery, the event raised \$2,000 for Dress For Success Wichita, a local non-profit that supports women rejoining the workforce.





During the summer, Cornejo hosted 13 female students during MAGIC Camp. MAGIC stands for Mentoring a Girl in Construction. This camp introduces young women to the possibilities of a career in construction. Cornejo has been a proud sponsor of MAGIC Camp for many years.



### **Packing up Success**

Another event Cornejo was proud to be a part of this year was the Anderson Elementary School supplies drive. Our summer interns volunteered their time to help organize and pack up the donated supplies.



### **Cornejo Materials**

NORTH WICHITA SAND NORTH CENTRAL 3500 N. West St. Stone Yard Wichita, KS 6720 33rd. St. N. & Ohio (316) 943-3500

KINGSBURY SAND 4601 N. West Street Wichita, KS 67205 (316) 220-3688

3300 S. Hydraulic Wichita, KS 67216

Wichita, KS 67219 STONE YARD

1811 S. 135th. St. W. Wichita, KS 67235 (316) 613-5209

CMC

CMC PLANT 1

(316) 613-5208

CMC GODDARD

3030 S. Madison St.

Wichita, KS 67216

OXFORD SAND 1438 122nd. Rd. Oxford, KS 67119 (620) 455-3720

CORNEJO QUALITY

Stone Durbin Quarry

Moline, KS 67353 (620) 647-3557

1499 Dove

NW RECYCLE 3600 N. West Street Wichita, KS 67205 (316) 220-6183

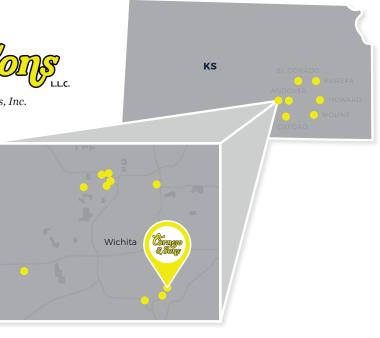
(316) 220-3687

CMC NORTHSHORE 2460 N. Northshore Blvd. Wichita, KS 67205 (316) 613-5214

CMC ANDOVER 611 W. 13th. St. Andover, KS 6700



A subsidiary of Summit Materials, Inc.



### **CDR**

CMC EL DORADO 1901 W. 6th. Ave. El Dorado, KS 67042 (316) 613-5210

CMC PLANT #7 1401 E 7th St Eureka, KS 67045

CMC PLANT #8 1610 Killdeer Howard, KS 67349 WEST ROBBINS 130 W. MacArthur Wichita, KS 67217 (316) 220-6150

OXFORD SAND 1438 122nd. Rd. Oxford, KS 67119 (620) 455-3720

LANDFILL 4250 W. 37th. North Wichita, KS 67205 (316) 220-3694



A subsidiary of Summit Materials, Inc.